



2022

2022 ANNUAL REPORT

RED BANK POLICE DEPARTMENT



The mission of the Red Bank Police Department is to affect a positive difference to the citizens of this community through effective and efficient law enforcement services while adhering to ethical values and standards.

Dan Seymour

Chief of Police

RED BANK POLICE DEPARTMENT

3117 Dayton Boulevard, Red Bank, TN 37415
(423) 875-0167

DAN SEYMOUR
CHIEF OF POLICE



2022 proved to be an overall good year for our community but not without a few challenges. One of the larger challenges was related to staffing. We had a more difficult time filling open positions and we had a few officers off work related to injuries and illnesses. Another challenge is related to the aftereffects of COVID regarding supply chain issues. We had a difficult time in obtaining equipment in a timely manner. At the time of this report, we are still awaiting the arrival of police vehicles that were ordered in July. In an effort to move past COVID, the department and city returned to organizing and participating in activities that we had been doing before the pandemic.

In addition to the events and occurrences contained in this report, the Police Department participated in other projects as part of city-wide projects and goal. The city worked on expanding its digital and technology footprint which included audio/visual upgrades to all of the city's meeting & training rooms. The city's digital transformation goal assisted the police department in completing upgrades and projects. Also, members of the police department also assisted the city with reviewing and updating the city's personnel manual. Changes were made to the manual, some of which should help with the recruiting and retention of employees, including police officers. Many of these projects were completed as a result of the funding from the American Rescue Plan that the City Commission approved.

Since the Sheriff's Office recently closed the downtown jail and started using the Silverdale Facility as the county jail, officers continued making the adjustment in transporting prisoners further away and using the temporary booking area while a new building is being constructed. This has increased the time that officers may have to be outside of the City.

The police department strived to continue our mission to positively impact our community every day. This report will provide information regarding some of the activities and accomplishments that occurred this year.



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AGENCY CERTIFICATIONS:

- ***State Accreditation*** – The agency was awarded its 3rd Accreditation Award in December 2020. The agency continues working to maintain compliance with all standards in preparation of its 4th award scheduled for 2023.
- ***TCCY Audit*** – An on-site inspection of our holding facilities was conducted by the regional coordinator for the Tennessee Commission on Children and Youth for juvenile justice purposes.
- ***TBI Audit*** – The Tennessee Bureau of Investigation came onsite to conduct our NCIC (National Criminal Information Center) audit. We were found to be in compliance with all sections of the audit. The audit consists of a total of sixteen (16) sections which include:
 - Terminal Agency Coordinator Requirements
 - Certified Operators
 - Personnel Background Screening
 - User Agreements
 - Receiving and Distribution of Information
 - Security
 - Access and Dissemination of Criminal Justice Information (CJI)
 - General Entry Information
 - NCIC Wanted Person Files
 - NCIC Missing Person Files
 - NCIC Protection Order Records
 - NCIC National Sex Offender Registry Records
 - Second (Third) Party Checks and Record Validation
 - Quality Assurance
 - AFIS (Automated Fingerprint Identification System) Submissions
 - Closing / Final Review



TECHNOLOGY DEPLOYMENT:

- ***LEFTA Software solutions*** – As part of our digital transformation, towards the beginning of the year, we started using this web-based software. The software reduces paper and streamlines tasks and documents by assisting with digital pursuit reports, use of force reports, field training documentation, complaints & compliments, internal investigations, equipment tracking, training records, vehicle crashes and property damage.
- ***Body Worn Cameras & new in-car cameras*** – Approval was obtained to purchase new a body worn camera system manufactured by Axon in the amount of \$105,711.39. The cost is being paid using funds from ARPA and will be offset using a federal grant we were awarded through the Bureau of Justice Assistance. The cost of the cameras covers a time frame of five (5) years which includes data



storage, warranties, hardware and two camera replacements per camera. Officers received training and were issued the cameras starting in November. Delivery and installation of new in-car cameras are still pending, expected in Spring of 2023.

- **Axon's Taser 7** – Twenty-four new Taser's were ordered to replace outdated and unrepairable devices. Officers received training on the new devices and were issued the new Taser's during in-service training.
- **Off-duty Management** – We teamed up with a vendor to assist with the management and scheduling of off-duty jobs for officers. The vendor manages the scheduling and notifications of all extra-job requests. Another benefit to using the vendor is that they provide liability insurance for the officer, the city and the customer.

BUDGET / PURCHASES & IMPROVEMENTS:

- **Salary adjustment** – To address recruiting and retention issues related to law enforcement, a salary study for the police department was requested. This request was expanded for a study of all city positions. As a result of the study, significant salary increases were requested and approved by the City Commission. As part of this study, the City administration established a new job classification system.
- **Vehicles** – Three patrol vehicles and one detective vehicle were received, outfitted and issued. These replaced twelve-year-old Dodge Chargers and a twelve-year-old detective vehicle. In addition, a total of four (4) vehicles were ordered to replace older aging vehicles to hopefully be received in 2023. Two of these vehicles will replace detective / administrative vehicles, one of which is to replace a non-repairable vehicle. One will replace the current K9 vehicle and the remaining vehicle will replace a patrol vehicle.
- **DOJ / BVP Grant** – The agency continues to receive funding that was obtained from the Department of Justice to purchase body armor for new officer hires and to replace expiring vests.
- **Less-Lethal Shotguns** – Last year, the agency purchased tire deflation devices to assist with stopping pursuits as a useful tool to help end pursuits quicker. This year, the agency saw the importance of another additional resource. New less-lethal shotguns were ordered to provide officers another option when responding to a crisis or other incidents. The less-lethal shotguns were ordered, but due to supply chain restrictions, the shotguns were not received or deployed in 2022 but should be during the coming year.



PERSONNEL ACCOMPLISHMENTS:

A few individual professional accomplishments / milestones of police personnel.

- **Staffing** – The Police Department started with two (2) patrol officer vacancies; one of which the department was prevented filling by the previous administration. These positions were filled during the Spring of 2022. During the year, we experienced three (3) position vacancies; one during summer and two during fall, late in the year. In addition to these vacancies, we experienced an additional shortage of five (5) positions due to long-term illnesses and injuries, approximately 3-4 months in length each. These open staffing positions left the department with minimum patrol shift coverage for much of the year. As a result, overtime costs increased for the year. The two (2) positions that became open towards the end of year were unable to be filled at the time due to the holidays and lack of potential applicants. One of these two positions was a Patrol Sergeant position which should be filled with a promotion in 2023. Of the three (3) positions that became vacant in 2022, two (2) went to other law enforcement agencies and one (1) left the law enforcement profession.
- **Injuries / Illness** – During the year, one officer received an on-duty injury at the beginning of the year that put them out of service for three to four months. Also during the year another four (4) officers were out of work for approximately two to four months. Three of the four officers that were off work occurred at approximately the same time or had overlapping time. These situations contributed to a staffing shortage and work scheduling issues. Officers from other divisions as well as certified Reserve Officers assisted with covering patrol shifts in order to maintain our minimum patrol coverage and provide our high level of service to the community.
- **Training** – Officers completed state mandated annual in-service training and several officers attended specialized training in specific areas of police interest with a total of over 1,780.5 hours of training. Of those hours, 558 hours were specialized training and 1,222.5 hours were in-service training.





- **Retirement of Dan Knight and Scott Miller** – Dan Knight retired from law enforcement after having served Red Bank for twenty (20) years. During those twenty (20) years, fourteen (14) years was as a full time officer with the remaining years serving as a Codes Enforcement Officer and Reserve Police Officer. Dan Knight total law enforcement service included time served at another law enforcement agency giving him a total of over twenty-five (25) years.



Longtime serving Reserve Police Officer, Scott Miller, left after serving thirteen (13) years with the Red Bank Police Department. He served as a Reserve Officer by donating his time to provide selfless service to the Red Bank Community. We appreciate his contributions over the last thirteen years.



RESOURCES / EVENTS / PROGRAMS:

- **THSO Traffic Safety Grant**
The agency once again received a grant from the Tennessee Highway Safety Office for distracted driving enforcement and education. Our agency remains committed to provide resources that promote safe driving. As such, we participate in local and state activities related to driving safety.





- **Torch Run for Special Olympics** - On April 30th, members of our agency participated and assisted with the State Law Enforcement Torch Run for Special Olympics. The course started at the Chattanooga Police Department and ended at Hixson High School where the local Special Olympics was being held.

- **Kids at the Zoo** – Members participated in Erlanger Hospitals Safe and Sound Event hosted at the Chattanooga Zoo.



- **Red Bank Community Fair** – On October 27th, members participated in the Red Bank Community Fair hosted at the Red Bank High School.



- **Alpine Crest Elementary School** – Members participated in Alpine Crest's Fall Festival providing literature and candy while engaging with students and their families.



- **City of Red Bank Open House** – Members participated in the open house held at City Hall providing resources and engaging with citizens.

- **Daycare** – Members stopped by a local daycare to conduct some community immersion. Officers spent some time with the children and showed them our police vehicles (and may have let them play with the siren).



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- **Christmas Parade** – Members engaged with community members distributing safety materials and providing an opportunity to fingerprint children with our Child ID program. The department also coordinated traffic and safety for the event. Attendance for the parade and festival was tremendous.

- **Red Bank Jubilee** – The Department assisted with the coordination of the annual Red Bank Jubilee and the 5k & 10k runs. The department hosted a safety expo with Child ID fingerprinting, seat-belt convincer, and THP provided their vehicle rollover display. A bicycle safety rodeo was also held with assistance from the White Oak Bicycle Cooperative and Collegedale's bicycle safety program.



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- **K9 Program** – Our K9 team, Officer Dennis and Harry, received their annual recertification and had a productive and busy year. During the year, they accomplished:
 - 353 arrests; with 226 Narcotics Offenses,
 - 285 vehicle and pedestrian stops,
 - 108 K9 Deployments,
 - 215 Agency Assists,
 - 230 Training Hours.

Some of the K9 Deployments included instances where Harry was used to track violent criminals, missing children, and missing adults. Many of the arrests were for felony charges.



- **Cops for Kids** – The Agency continued with the Cops for Kids program. This program is intended to help children who have experienced traumatic events. Backpacks are filled with books, blankets, flashlights, and other items.

- **Valentines for Vets** – Officers assisted with this event. This event is organized to send valentine cards to our active military service members to remind them that are remembered and supported.



- **Drug Take Back** – In coordination with the Hamilton County Coalition and the DEA, we participated in the drug take-back program. This program allows citizens to drop-off expired or unused medications. We also maintain a drop-off bin year-round at the police department.
- **Drug Destruction** – The Detective Division organized and conducted an unclaimed property disposal and an evidence destruction. As part of Accreditation and state law, the agency is required to conduct disposals periodically. Also, an inspection of the property and evidence section was conducted by the Professional Standards Sergeant to ensure that evidence protocols are being followed.
- **DEA Drug Task Force** – The agency continues to participate in the High Intensity Drug Trafficking Area (HIDTA) program by partnering with the local DEA office. With an officer assigned to the task force, thousands of dollars have been seized from drug dealers and numerous high value dealers have been arrested and prosecuted, all of which were in the City of Red Bank or had strong connections.
- **Renovations to Squad Room** – This year some improvements were made to the squad room. Repairs were completed to the walls followed by fresh coats of paint. The old and donated furniture was disposed of and new furniture was purchased to provide a cleaner look to the room. This also created additional space to make room for our digital technology such as the new body worn cameras.
- **Impound Lot Improvements** – Some improvements were made to our vehicle storage and impound lot location. Lighting and fencing were added for improved security. Siding was added to the enclosed garage and cover shed to increase security and to protect the structure from weather. A new sign was placed at the entrance that matches the signage at other city facilities.



CRIME/LAW ENFORCEMENT TRENDS

Annual Crime Trends –Below is a snapshot of some of the crime trends, statistical results and the agency impact on crime in the community compared to previous years.

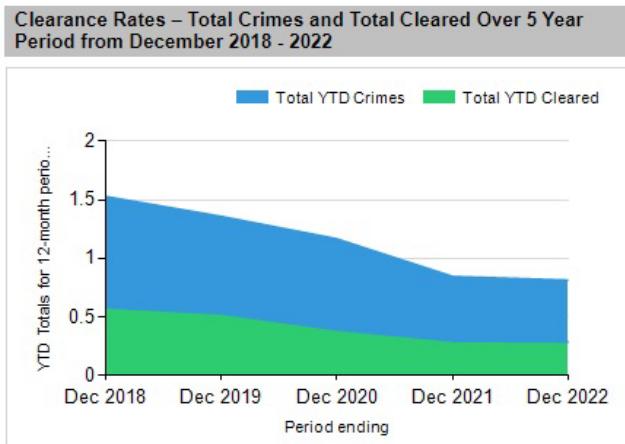
12 Month Trend - This chart shows the Group A Offenses trend over the last 12 months. Group A Offenses are the more serious classification of crimes such as murder, rapes, robbery, burglary, etc.

Red Bank Police Department Selected Crime ALERTS - YTD Dec 2021 - 2022

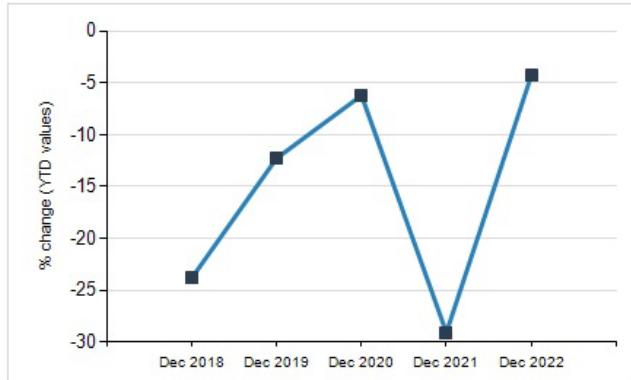


5 Year Trend - Below is a 5-year snapshot of Group A Offenses. The graph shows a decline in the Group A offenses over the last 5 years but has started to plateau.

Red Bank Police Department Trend Chart for Clearance Rates - Total 5-Year Trend – All Group A Offenses (default)



Year to Year Percent Change – All Group A Offenses - YTD YTD Percent Change over Previous 5 Years = -57.43



Red Bank Police Department Trend Chart for Clearance Rates - Crimes and Clearances

YTD Crimes and Clearances over 5-Year Period from December 2018 - 2022

Period Ending	Total Crimes	Total Cleared	% Cleared
Dec 2018	954	577	60.48 %
Dec 2019	837	524	62.60 %
Dec 2020	785	386	49.17 %
Dec 2021	557	290	52.06 %
Dec 2022	533	283	53.10 %

5-Year Trend – All Group A Offenses (default)

Year to Year Percent Change – All Group A Offenses - YTD YTD Percent Change over Previous 5 Years = -57.43

Period Ending	YTD Number of Crimes	Change over Previous Year	% Change
Dec 2022	533	-24	-4.31%
Dec 2021	557	-228	-29.04%
Dec 2020	785	-52	-6.21%
Dec 2019	837	-117	-12.26%
Dec 2018	954	-298	-23.80%
Dec 2017	1,252	135	12.09%

Red Bank Police Department - NIBRS Agency Crime Overview - 2022

Population Estimate		N/A	Offenses (*)		Arrests (**)		
Offense Overview		Group A Offenses		Reported	Cleared	Adult	Juvenile
Offense Total		533	Crimes Against Persons				
Number Cleared		283	Murder	1	0	0	0
Percent Cleared		53.10%	Negligent Manslaughter	0	0	0	0
Group A Crimes per 100,000 population		N/A	Negligent Vehicular Manslaughter	0	0	0	0
Arrest Overview			Kidnapping/Abduction	1	1	2	0
Total Arrests		267	Forcible Rape	1	0	0	0
Adult Arrests		261	Forcible Sodomy	0	0	0	0
Juvenile Arrests		6	Sexual Assault W/Object	0	0	0	0
Unknown Age		0	Forcible Fondling	20	4	0	0
Arrests per 100,000 population		N/A	Incest	0	0	0	0
Average number offenses/incident		1.37	Statutory Rape	0	0	0	0
Domestic Violence Victims			Aggravated Assault	40	18	12	0
Offense	Reported	Cleared	Simple Assault	94	67	44	3
Murder	1	0	Intimidation	6	2	2	0
Aggravated Assault	13	8	Stalking	1	0	0	0
Simple Assault	57	42	Commercial Sex Acts	0	0	0	0
Intimidation	0	0	Involuntary Servitude	0	0	0	0
Stalking	1	0	Crimes Against Property				
Forcible Rape	1	0	Arson	0	0	0	0
Forcible Sodomy	0	0	Bribery	0	0	0	0
Sexual Assault W/Object	0	0	Burglary	23	7	4	0
Forcible Fondling	7	2	Counterfeiting/Forgery	8	4	13	0
Incest	0	0	Destruction/Damage/Vandalism	27	13	2	0
Statutory Rape	0	0	Embezzlement	0	0	0	0
Kidnapping/Abduction	1	1	Extortion/Blackmail	1	0	0	0
Commercial Sex Acts	0	0	Fraud - False Pretenses	11	1	1	0
Involuntary Servitude	0	0	Fraud - Credit Card/ATM	6	0	0	0
Total	81	53	Fraud - Impersonation	6	5	4	0
Group B Arrests			Fraud - Welfare	0	0	0	0
Offense	Adult	Juvenile	Fraud - Wire	0	0	0	0
Bad Checks	1	0	Fraud - Identity Theft	0	0	0	0
Curfew/Vagrancy	0	0	Fraud - Computer Hacking/Invasion	0	0	0	0
Disorderly Conduct	5	0	Robbery	4	3	3	0
DUI	16	0	Theft - Pocket-picking	2	0	3	0
Drunkenness	9	0	Theft - Purse Snatching	0	0	0	0
Family-Non Violent	0	0	Theft - Shoplifting	4	0	0	0
Liquor Law Violations	0	0	Theft From Building	9	1	0	0
Peeping Tom	0	0	Theft From Coin Machine	0	0	0	0
Trespass	0	0	Theft From Motor Vehicle	22	1	0	0
All Other Offenses	44	0	Theft of Motor Vehicle Parts	7	1	0	0
Total Group B	75	0	Theft - All Other Larceny	15	4	0	3
Crimes Against Society			Motor Vehicle Theft	15	0	0	0
Offense	Adult	Juvenile	Stolen Property Offenses	3	2	3	0
Bad Checks	1	0	Crimes Against Society				
Curfew/Vagrancy	0	0	Animal Cruelty	2	1	1	0
Disorderly Conduct	5	0	Drug/Narcotic Violations	101	77	68	0
DUI	16	0	Drug/Narcotic Equipment Violations	90	66	24	0
Drunkenness	9	0	Gambling - Betting/Wagering	0	0	0	0
Family-Non Violent	0	0	Gambling - Operating/Promoting	0	0	0	0
Liquor Law Violations	0	0	Gambling - Equipment Violations	0	0	0	0
Peeping Tom	0	0	Gambling - Sports Tampering	0	0	0	0
Trespass	0	0	Pornography/Obscene Material	2	0	0	0
All Other Offenses	44	0	Prostitution	0	0	0	0
Total Group B	75	0	Prostitution Assisting/Promoting	0	0	0	0
Offense	Adult	Juvenile	Purchasing Prostitution	0	0	0	0
Bad Checks	1	0	Weapon Law Violations	9	5	0	0
Curfew/Vagrancy	0	0	Total Group A Offenses	533	283	186	6
Disorderly Conduct	5	0					
DUI	16	0					
Drunkenness	9	0					
Family-Non Violent	0	0					
Liquor Law Violations	0	0					
Peeping Tom	0	0					
Trespass	0	0					
All Other Offenses	44	0					
Total Group B	75	0					



- **Reportable offense Clearance Rate** – The chart below compares Red Bank to all agencies countywide within Hamilton County and compares to all agencies within the State of Tennessee. All three experienced lower reportable offenses and arrests. The chart shows that Red Bank has a higher clearance rate than that of the county and state (53.10% highlighted in green).

NIBRS Agency Crime Overview - 2022

	Red Bank	Countywide - Hamilton	Tennessee Statewide
Offense Overview			
Reportable Offense Total	533	30,879	493.470
Number Cleared	283	18,265	172,905
Percent Cleared	53.10%	26.77%	35.04%
Arrest Overview			
Total Arrests	267	10,531	247,080
Adult Arrests	261	10,350	233,604
Juvenile Arrests	6	181	13,400

- **Responses to Incidents** – During 2022 we responded to 9,226 Calls For Service or officer initiated actions. An additional 3,844 activities were either cancelled, reassigned, duplicated, supplemented, handled by dispatch, other means for a total response volume of 13,070.

Response Volume 1/1/2022 - 12/31/2022

Disposition Code	2022 Count
Total Activity	13,070
Calls for Service	9226
Incident Reports	568
Miscellaneous Report	1556
Response to Crashes	621
Traffic - Written Citations	515
Traffic - Warnings	2496
Arrests & Misdemeanor	982
Field Interviews	193

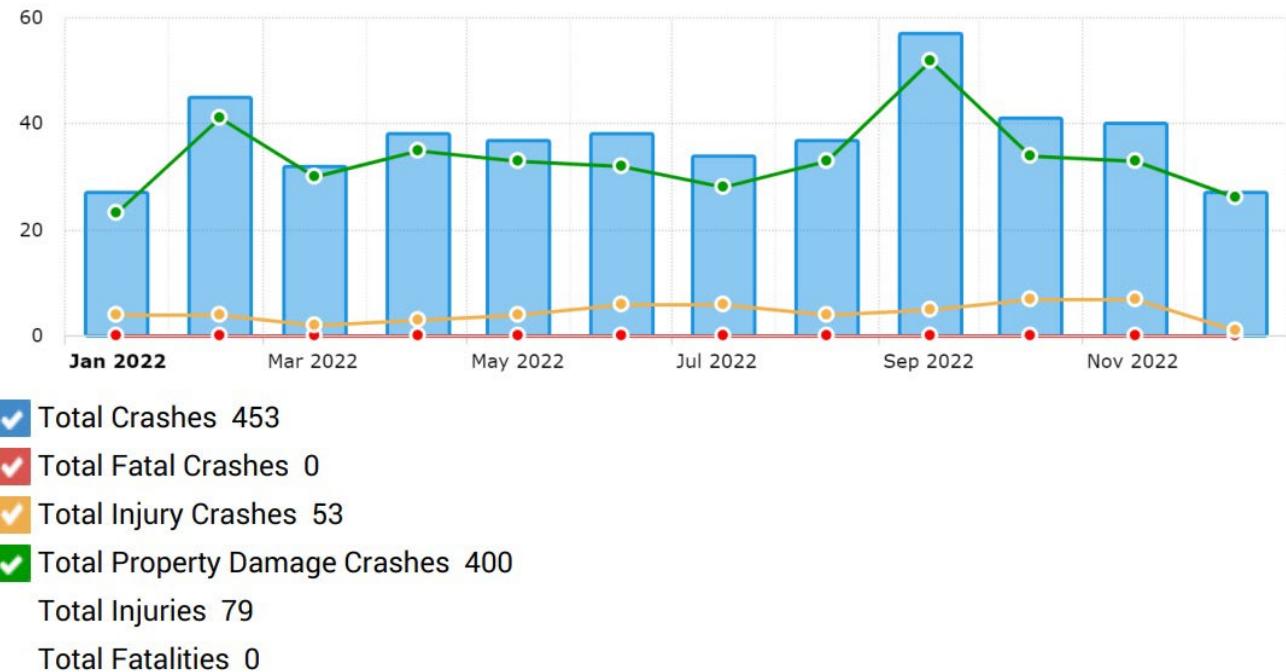


- **Motor Vehicle Crashes** – The chart below shows the total crashes for the year and compares them by month. There were a total of 453 reported crashes. Of those, there were 53 injury crashes and 400 crashes were property damage only. (Approximately only 12 % of all crashes were injury crashes)

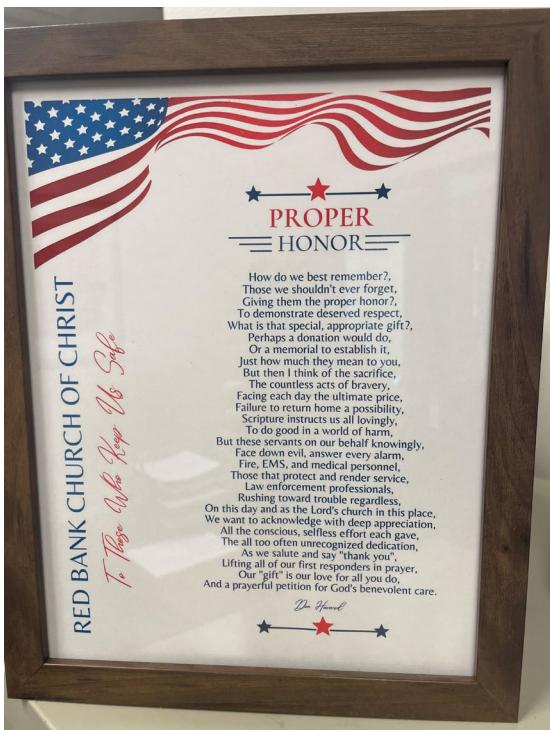


Tennessee Integrated Traffic Analysis Network

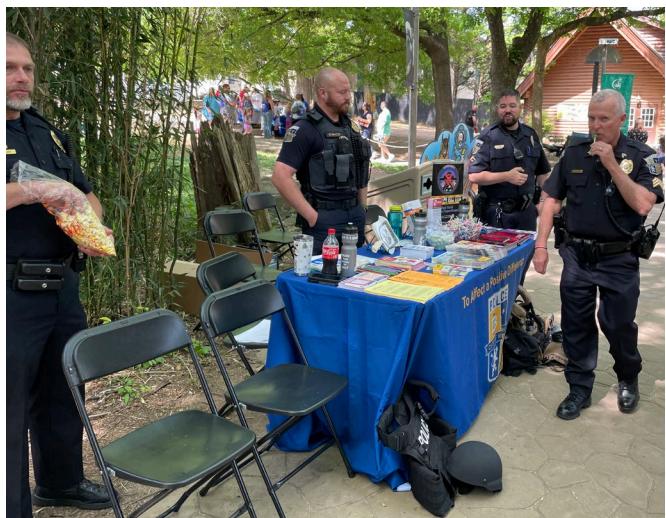
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