

MA 15 Apr 2025
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CITY OF RED BANK

Court Clerk's Office
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FY2026 Municipal Court Budget Overview

Our mission is to deliver fair and accessible justice for all, ensuring equal treatment under the law. We strive to protect rights with compassion, operate with integrity, and exceed community expectations through exceptional service. By supporting the judiciary and upholding the Constitution of the United States of America and the State of Tennessee, we strive to maintain the highest standards of accuracy and excellence in all our endeavors.

The proposed Fiscal Year 2026 budget for the Judicial department contains some increases to personnel and operations in order to provide the City of Red Bank continued exceptional services. Those increases are as follows:

Personnel

With the City of Red Bank being committed to being an “employer of choice” by providing competitive wages and excellent benefits, a cost of living adjustment has been added to the personnel line. This adjustment is a proposed 1.5% increase. The COLA helps the City of Red Bank remain competitive in order to keep valuable employees as well as attract remarkable candidates for new hires. In addition to salary, COLA increases FICA as well as retirement and holiday pay.

Operations

Due to inflation, a few line items had to be raised. For example, with the increase in cost of hotels and gas, approximately \$1,000 was added to our travel budget to account for that increase. Training and education is essential to providing an excellent service model by keeping the clerks apprised of new laws and regulations. Every year we attend a Tennessee court clerk conference that is required. We will be receiving our certified court clerk certificates at this year's conference. The increase in the contractual services is due to the annual increase for our current software for records management.

It is essential that the Red Bank Municipal Court continue to maintain an outstanding service model to our community. As our mission statement proclaims, we strive to protect rights with compassion, operate with integrity, and exceed community expectations through exceptional service. This budget proposal will allow us to maintain the highest standards of accuracy and excellence in all our endeavors.