



January, 2022

2021 ANNUAL REPORT

RED BANK POLICE DEPARTMENT

An abstract graphic in the bottom left corner consists of several thin, curved lines in dark blue, light blue, and grey that intersect and overlap each other.

The mission of the Red Bank Police Department is to affect a positive difference to the citizens of this community through effective and efficient law enforcement services while adhering to ethical values and standards.

Dan Seymour

Chief of Police

RED BANK POLICE DEPARTMENT

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DAN SEYMOUR
CHIEF OF POLICE



2021 continued to prove challenging, not only for the agency, but for our city, state and nation. We had hopes that the COVID-19 pandemic would have ended or drastically been reduced. Even though it did not, we continued delivering law enforcement services to the community. The police department strived to continue our mission to positively impact our community every day. This report will provide information regarding some of the activities and accomplishments that occurred this year.

This year included a change in the City Administration. The City Manager's position became vacant with the resignation of Tim Thornbury. This led to the appointment of the Finance Director to also serve as the interim City Manager while a search began for a new one. In October, a new City Manager was hired.

I also wanted to note that during this year, the car wash between the Police Department and City Hall was purchased by the City and was subsequently demolished.

The Sheriff's Office has been asking the county to fund the construction of a new jail for years. This year, the downtown jail located at 601 Walnut Street was closed and all operations were moved to the Silverdale Detention Facility. The Sheriff's Office took over all responsibilities for the facility after the contract for private operation was not renewed. This decision effected our agency along with other agencies. Officers must now drive further to the jail to transport prisoners and to see magistrates. This increases the time that officers may have to be outside of the City.



A Tennessee Law Enforcement Accredited Agency
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AGENCY CERTIFICATIONS:

- **State Accreditation** – The agency was awarded its 3rd Accreditation Award in December 2020. The agency continues working to maintain compliance with all standards in preparation of its 4th award.
- **OSHA/TOSHA Inspection** – This year, an onsite inspection of the police department was conducted. Some minor issues were noted and have since been corrected.
- **TCCY Audit** – An on-site inspection of our holding facilities was conducted by the regional coordinator for the Tennessee Commission on Children and Youth for juvenile justice purposes.



TECHNOLOGY DEPLOYMENT:

- **EAgent Software connections** – This project was completed which now allows us to connect directly to the TBI for our criminal justice related records. In the past, we had to rely on a connection that passed through the City of Chattanooga before connecting to the TBI. The new connection allows for a streamlined process to transmit data and reduces time spent and troubleshooting network connection problems.
- **LEFTA Software solutions** – As part of our digital transformation, we obtained approval to purchase the use of web-based software. This software allows us to digitally capture tasks and documents that were completed using paper. This solution will assist with pursuit reports, use of force reports, field training documentation, complaints & compliments, internal investigations, issued equipment tracking, training records, vehicle crashes and property damage. The project was started, but has not been completed yet.
- **Body Worn Cameras & new in-car cameras** – Research was started in purchasing a new body-worn camera system that would be in conjunction with purchasing new in-car camera systems where both systems would be compatible with each other. After approval by the City Commission, we applied for a BJA Grant for the body-worn camera to help off-set the costs. We are looking forward to completing this project next year.
- **New RMS** – The Agency started using the new Records Management System in winter of 2020 that is managed by the sheriff's department. However, at the time, the data for the evidence and property had not been completed. During the early part of 2021, all the data was transferred into the new system. Because there were some problems with the data transfer, the evidence custodians spent approximately 3-4 months verifying and correcting the data that was imported. The system is now being used. As an additional note, once all the data was corrected, an independent audit of all items was conducted by the Professional Standards Sergeant. The audit report indicated that the evidence and property section was in compliance and in great shape.

BUDGET / PURCHASES & IMPROVEMENTS

- **Uniform allowance** – This year, the police department received approval to increase officer's uniform allowance from \$600 to \$800 per year. The amount had remained the same for at least twenty years.



- **Salary adjustment** – Along with a 2% cost of living raise for all employees, after approval for the FY22 budget, increases were added to the mid-level positions (detectives and sergeants) to an effort to better align the wages in comparison to other positions.
- **Vehicles** – 1 vehicle was ordered for the detectives to replace an out of commission vehicle and 3 patrol SUV's were ordered to replace twelve year old chargers.
- **Operations Truck** – The police department inherited a rescue truck from the fire department and started outfitting the truck for use by the police department.
- **DOJ / BVP Grant** – a grant was approved and obtained from the Department of Justice to replace twelve expiring sets of body armor. The new body armor was ordered and then issued out to officers.
- **Duty Pistol Replacement** – Upon receiving approval, the department traded in the older Glock .40cal pistols and replaced them with new Glock model 45MOS, 9mm. The upgrade was an effort to stay current with changes in ammunition technology and optics, and to replace older pistols. A donation of \$5,000 was used to help cover the cost difference of the trade.
- **Tire Deflation Devices** – The agency purchased tire deflation devices to assist with stopping pursuits. This tool should prove to be useful to help end pursuits quicker.

PERSONNEL ACCOMPLISHMENTS

A few individual professional accomplishments / milestones of police personnel.

- **Staffing** – The Police Department experienced a total of seven (7) position vacancies during the year with one (1) being a civilian position. The Records Coordinator was promoted to the Administrative Assistant position when the previous employee transferred to the court clerk's office. A new records coordinator was hired. Of the six (6) officer positions, one left during FTO training, one detective left, one transferred from an officer to records coordinator but later resigned, and then one left but later returned a couple months later. Derek McCoy was promoted to Detective after completion of a promotional assessment. One of our long-term Reserve Officers was hired full-time in February after completing the academy the previous year. Five (5) officers were hired during the year leaving us with two (2) openings at the end of the year. During the year, the agency was down, on average, 2-4 officer positions.
- **Injuries / COVID** – One officer received an on-duty injury towards the end of the year and was put on light duty. During the year, the agency had to contend with backfilling shifts related to officers contracting COVID-19. The agency nearly experienced another loss to the family as one such officer who contracted the virus and was in very critical condition but fortunately pulled through. Both of these situations added to the staffing problem the agency experienced this year. Even with these shortages, the agency was able to maintain a high level of service to the community.





- **Training** – Officers completed state mandated annual in-service training and several officers attended specialized training in specific areas of police interest with a total of over 1,487 hours of training. Of those hours, 461 hours were specialized training and 1,026 hours were in-service training.



- **Loss of Reserve Officer Ron Williamson** – The agency lost Ron early in year. He had served the agency as a reserve officer since 2006. Prior to Red Bank, he served as a reserve officer with Lee County Sheriff's Office, Alabama from 1998 to 2005. Even though Ron had resigned from the program several months prior, he was part of our family and is truly missed.

- **Annual Christmas & Recognition Party** – In recent years, the agency hasn't been unable to host an agency Christmas party due to COVID and other factors. Happily this year, we were able to gather for some good food, games, door prizes and other fun. Some officers were recognized for their service milestones of five years, 10 years, fifteen years, twenty years and twenty-five years of service. (Because we had not had the Christmas / Recognition Party in several years, some awards were earned during the previous few years.)
 - **5 years** – Kyle Dennis, Sgt. Bruce Erlinger, Matthew Goins, Jason Keown, Jeremy Waters
 - **10 years** – Tracy Montgomery, Ssgt. Leightaylor Noorbergen, Chief Dan Seymour
 - **15 years** – Det. Shane Dockery, Sgt. Steve Hope, Captain John Wright, Reserve Officer Scott Miller, and Reserve Officer Ken Yasenchak
 - **20 years** – Sgt. Rusty Aalberg
 - **25 years** – Sgt. Jay LaMance

RESOURCES/PROGRAMS:

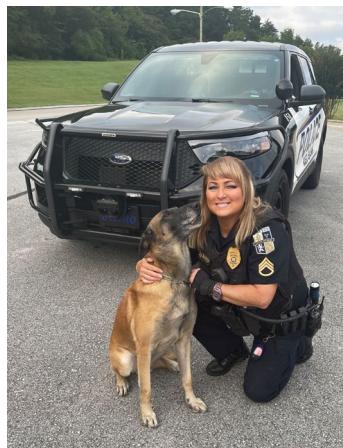
- **THSO Traffic Safety Grant** – The agency received a grant from the Tennessee Highway Safety Office for distracted driving enforcement and education. We were unable to host a distracted driving day at Red Bank High School this year due to COVID related restrictions.



- **Torch Run for Special Olympics** - On June 18th, members of our agency participated and assisted with the State Law Enforcement Torch Run for Special Olympics. The run included several runners including 2 from our agency. The course started at the Sheriff's Annex and ended at Coolidge Park.



- **Christmas Parade** – After the cancellation of last year's parade, the City organized one for this year which resulted in huge participation. Many employees and citizens commented that they believe this was the largest turn-out ever for a Christmas Parade in Red Bank.



- **Community Outreach Events** – As restrictions continued as a result of COVID, some community events were cancelled such as the Moon Pie Festival. However, we were able to participate in a few events this year including helping with traffic at a couple of locally hosted food drives.



- **Cops for Kids** – Donations were received to help continue this program. This program is intended to help children who have experienced traumatic events. Backpacks are filled with books, blankets, flashlights and other items.



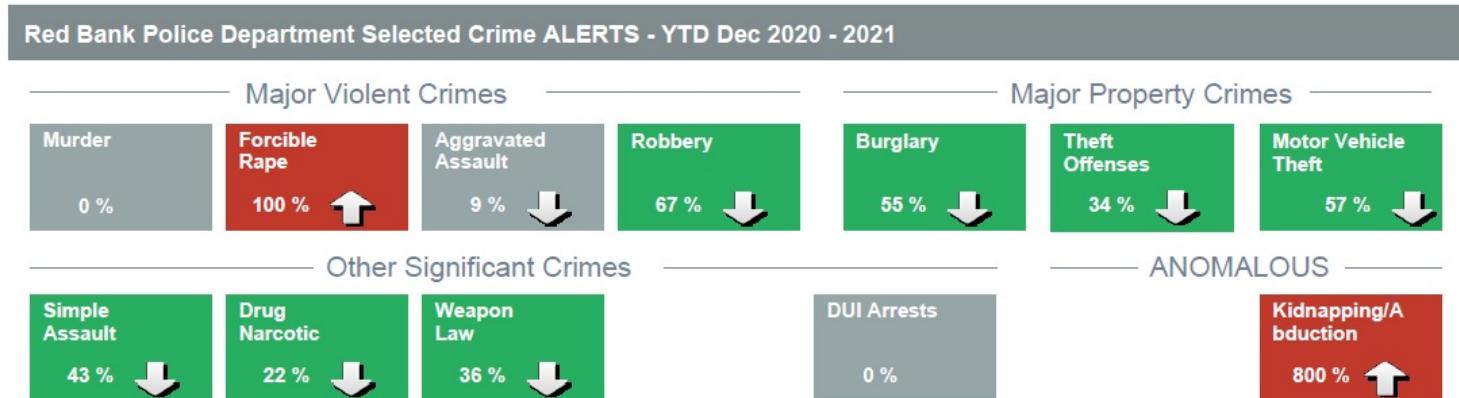
- **Drug Destruction** – As part of Accreditation, the agency is required to dispose of drugs when no longer needed for criminal prosecution. The Detective Division organized and conducted a drug burn to destroy items no longer needed as evidence.
- **Civil Enforcement Eviction Program** – Although the agency did not have any civil evictions this year, the Police Department continues to use of this program to address nuisance rental properties within the City of Red Bank. In conjunction with the Hamilton County District Attorney's Office, civil enforcement is focused on facilitating the eviction of occupants of rental properties that have continued incidents of felony narcotics possession and/or prostitution.
- **DEA Drug Task Force** – The agency continues to participate in the High Intensity Drug Trafficking Area (HIDTA) program by partnering with the local DEA office. With an officer assigned to the task force, thousands of dollars have been seized from drug dealers and numerous high value dealers have been arrested and prosecuted, all of which were in the City of Red Bank or had strong connections.



CRIME/LAW ENFORCEMENT TRENDS

Annual Crime Trends –Below is a snapshot of some of the crime trends, statistical results and the agency impact on crime in the community compared to previous years.

12 Month Trend - This chart shows the Group A Offenses trend over the last 12 months. Group A Offenses are the more serious classification of crimes such as murder, rapes, robbery, burglary, etc.



5 Year Trend - Below is a 5 year snapshot of Group A Offenses. The graph shows a decline in the Group A offenses over the last 5 years.



YTD Crimes and Clearances over 5-Year Period from December 2017 - 2021

Period Ending	Total Crimes	Total Cleared	% Cleared
Dec 2017	1,253	770	61.45 %
Dec 2018	955	578	60.52 %
Dec 2019	837	524	62.60 %
Dec 2020	784	384	48.98 %
Dec 2021	528	267	50.57 %

Year to Year Percent Change – All Group A Offenses - YTD YTD Percent Change over Previous 5 Years = -52.86

Period Ending	YTD Number of Crimes	Change over Previous Year	% Change
Dec 2021	528	-256	-32.65%
Dec 2020	784	-53	-6.33%
Dec 2019	837	-118	-12.36%
Dec 2018	955	-298	-23.78%
Dec 2017	1,253	133	11.88%
Dec 2016	1,120	-31	-2.69%



Red Bank Police Department - NIBRS Agency Crime Overview - 2021

Population Estimate	N/A	Offenses (*)		Arrests (**)	
		Reported	Cleared	Adult	Juvenile
Offense Overview					
Offense Total	522	Murder	0	0	0
Number Cleared	262	Negligent Manslaughter	0	0	0
Percent Cleared	50.19 %	Negligent Vehicular Manslaughter	0	0	0
Group A Crimes per 100,000 population	N/A	Kidnapping/Abduction	9	8	7
Arrest Overview					
Total Arrests	276	Forcible Rape	6	4	1
Adult Arrests	274	Forcible Sodomy	0	0	0
Juvenile Arrests	2	Sexual Assault W/Object	0	0	0
Unknown Age	0	Forcible Fondling	3	1	1
Arrests per 100,000 population	N/A	Incest	0	0	0
Average number offenses/incident	1.23	Statutory Rape	1	0	0
Domestic Violence Victims					
Offense	Reported	Cleared			
Murder	0	0	Arson	0	0
Aggravated Assault	14	10	Bribery	0	0
Simple Assault	54	41	Burglary	28	8
Intimidation	2	1	Counterfeiting/Forgery	8	4
Stalking	0	0	Destruction/Damage/Vandalism	40	8
Forcible Rape	4	3	Embezzlement	1	1
Forcible Sodomy	0	0	Extortion/Blackmail	1	0
Sexual Assault W/Object	0	0	Fraud - False Pretenses	5	1
Forcible Fondling	1	0	Fraud - Credit Card/ATM	6	0
Incest	0	0	Fraud - Impersonation	3	3
Statutory Rape	1	0	Fraud - Welfare	0	0
Kidnapping/Abduction	7	6	Fraud - Wire	4	0
Commercial Sex Acts	0	0	Fraud - Identity Theft	0	0
Involuntary Servitude	0	0	Fraud - Computer Hacking/Invasion	0	0
Total	83	61	Robbery	1	0
Group B Arrests					
Offense	Adult	Juvenile	Theft - Pocket-picking	1	0
Bad Checks	0	0	Theft - Purse Snatching	0	0
Curfew/Vagrancy	0	0	Theft - Shoplifting	7	3
Disorderly Conduct	6	0	Theft From Building	9	3
DUI	35	0	Theft From Coin Machine	0	0
Drunkenness	9	0	Theft From Motor Vehicle	65	1
Family-Non Violent	0	0	Theft of Motor Vehicle Parts	20	2
Liquor Law Violations	0	0	Theft - All Other Larceny	28	7
Peeping Tom	0	0	Motor Vehicle Theft	23	4
Trespass	1	0	Stolen Property Offenses	2	2
All Other Offenses	29	0	Crimes Against Society		
Total Group B	80	0	Animal Cruelty	0	0
			Drug/Narcotic Violations	72	66
			Drug/Narcotic Equipment Violations	58	53
			Gambling - Betting/Wagering	0	0
			Gambling - Operating/Promoting	0	0
			Gambling - Equipment Violations	0	0
			Gambling - Sports Tampering	0	0
			Pornography/Obscene Material	2	2
			Prostitution	0	0
			Prostitution Assisting/Promoting	0	0
			Purchasing Prostitution	0	0
			Weapon Law Violations	7	6
			Total Group A Offenses	522	262
					194
					2



- **Reportable offense Clearance Rate** – The chart below compares Red Bank to all agencies countywide within Hamilton County and compares to all agencies within the State of Tennessee. All three experienced lower reportable offenses and arrests. The chart shows that Red Bank has a higher clearance rate than that of the county and state (highlighted in green).

NIBRS Agency Crime Overview - 2021

	Red Bank	Countywide - Hamilton	Tennessee Statewide
Offense Overview			
Reportable Offense Total	522	34,538	487,956
Number Cleared	262	11,257	189,724
Percent Cleared	50.19%	32.59%	38.88%
Arrest Overview			
Total Arrests	276	14,154	250,052
Adult Arrests	274	13,695	235,753
Juvenile Arrests	2	459	14,218

- **Responses to Incidents** – During 2021 we responded to 9586 Calls for service or officer initiated actions. An additional 3,749 activities were either cancelled, reassigned, duplicated, supplemented, handled by dispatch, other means for a total response volume of 13,335.

Response Volume 1/1/2021 - 12/31/2021

Disposition Code	2021 Count
Incident Reports	639
Miscellaneous Report	1786
Response to Crashes	584
Traffic - Written Citations	454
Traffic - Warnings	2772
Arrests & Misdemeanor Citations	958
Alarms - Residential	239
Alarms - Business	259
Field Interviews	86

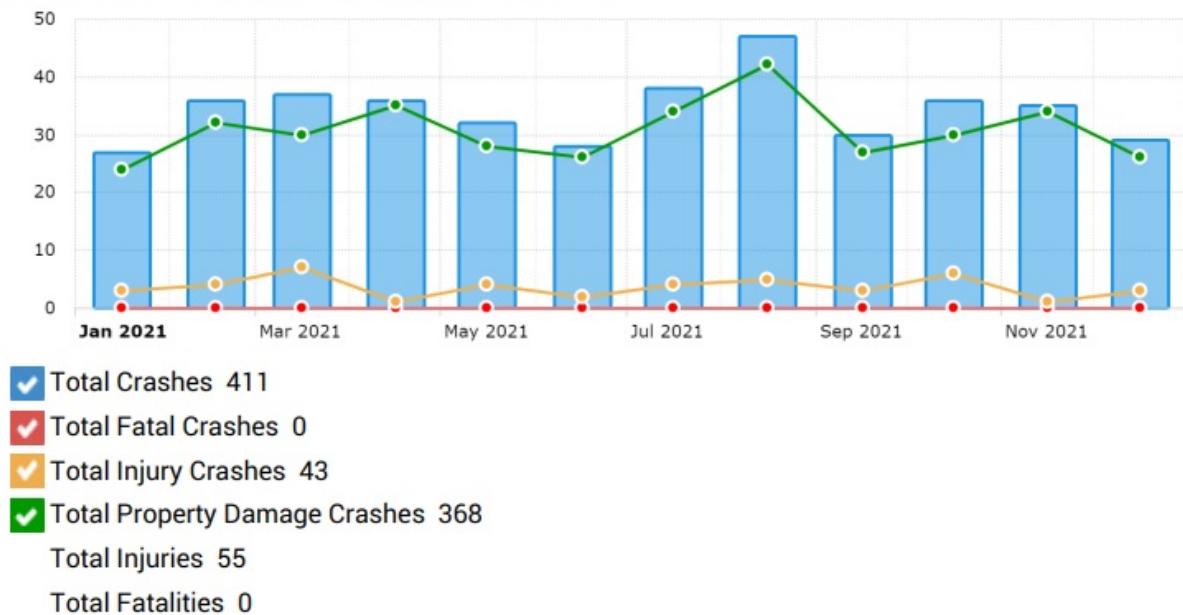


- **Motor Vehicle Crashes** – The chart below shows the total crashes for the year and compares them by month. There were a total of 411 reported crashes. Of those, there were 43 injury crashes (approximately 10 % of all crashes and 368 crashes were property damage only).



Tennessee Integrated Traffic Analysis Network

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